

Privacy Notice

How Glasgow Credit Union uses your personal information

Contents

1	Who we are	2
2	The information we process	2
3	How we obtain information	3
4	Your rights	3
	Table A – Your Rights	4
5	Failure to provide personal information	6
6	Changes to the way we use your information	6
7	Sharing with third parties	6
8	Transferring information overseas	7
9	Marketing information	7
10	Communications about your account	7
11	Credit reference and fraud prevention agencies	7
12	How long we keep your information	9
13	Security	10

Schedule A – Schedule of Purposes of Processing

A	Contractual necessity	11
B	Legal obligation	11
C	Legitimate interests of the credit union	12
D	Explicit Consent	13

1. Who we are

This privacy notice (the "Privacy Notice") applies to all personal information processing activities carried out by Glasgow Credit Union.

Glasgow Credit Union is a data controller in respect of personal information that we process in connection with our business (including the products and services that we provide). In this notice, references to "we", "us" or "our" are references to Glasgow Credit Union. Our registration number at the Information Commissioner's Office is Z6604434.

Our contact details are: Data Protection Officer, Glasgow Credit Union, 95 Morrison Street, Glasgow, G5 8BE. Telephone 0141 274 5405 or email: compliance@glasgowcu.com.

We respect individuals' rights to privacy and to the protection of personal information. The purpose of this Privacy Notice is to explain how we collect and use personal information in connection with our business. "Personal information" means information about a living individual who can be identified from that information (either by itself or when it is combined with other information). We may update our Privacy Notice from time to time. When we do we will communicate any changes to you and publish the updated Privacy Notice on our website. We would encourage you to visit our website regularly to stay informed of the purposes for which we process your information and your rights to control how we process it.

2. The information we process

We collect and process various categories of personal information at the start of, and for the duration of, your relationship with us. We will limit the collection and processing of information to information necessary to achieve one or more legitimate purposes as identified in this notice. Personal information may include:

- a) basic personal information, including name and address, date of birth and contact details;
- b) financial information, including account and transactional information and history;
- c) information about your family, lifestyle and social circumstances (such as dependents, marital status, next of kin and contact details);
- d) information about your financial circumstances, including proof of income and expenditure, credit and borrowing history and needs and goals;
- e) education and employment information;
- f) goods and services provided;
- g) visual images and personal appearance (such as copies of passports or CCTV images); and
- h) online profile and social media information and activity, based on your interaction with us and our websites and applications, including for example, your credit union profile and login information, Internet Protocol (IP) address, website visits.

We may also process certain special categories of information for specific and limited purposes, such as detecting and preventing financial crime or to make our services accessible to customers.

We will only process special categories of information where we've obtained your explicit consent or are otherwise lawfully permitted to do so (and then only for the particular purposes and activities set out at Schedule A for which the information is provided). This may include:

- physical or psychological health details or medical conditions;

Where permitted by law, we may process information about criminal convictions or offences and alleged offences for specific and limited activities and purposes, such as to perform checks to prevent and detect crime and to comply with laws relating to money laundering, fraud, terrorist financing, bribery and corruption, and international sanctions. It may involve investigating and gathering intelligence on suspected financial crimes, fraud and threats and sharing data between banks and with law enforcement and regulatory bodies.

3. How we obtain information

Your information is made up of all the financial and personal information we collect and hold about you and your transactions. It includes:

- a) information you give to us;
- b) information that we receive from third parties who provide services to you or us, such as credit reference, agencies, insurers, fraud prevention or government agencies,
- c) information that we learn about you through our relationship with you and the way you operate your accounts and/or services, such as the payments made to and from your accounts;
- d) information that we gather from the technology which you use to access our services such as:
 - i. an IP address;
 - ii. telephone number;
 - iii. cookies;
 - iv. website log in information and;
 - v. information that we gather from publicly available sources, such as the press, the electoral register, company registers and online search engines.

4. Your rights

We want to make sure you are aware of your rights in relation to the personal information we process about you. We have described those rights and the circumstances in which they apply in the table below.

If you wish to exercise any of these rights, if you have any queries about how we use your personal information that are not answered here, or if you wish to complain please refer to the contact details set out in Section 1 above.

Table A – Your Rights

Rights	Description
Access – You have a right to get access to the personal information we hold about you.	If you would like a copy of the personal information we hold about you, please refer to the contact details set out in Section 1 above.
Rectification – You have a right to rectification of inaccurate personal information and to update incomplete personal information.	If you believe that any of the information that we hold about you is inaccurate, you have a right to request that we restrict the processing of that information and to rectify the inaccurate personal information.
Erasure – You have a right to request that we delete your personal information.	<p>You may request that we delete your personal information if you believe that:</p> <ul style="list-style-type: none"> we no longer need to process your information for the purposes for which it was provided; we have requested your permission to process your personal information and you wish to withdraw your consent; we are not using your information in a lawful manner or; where we are required to erase your personal information to comply with local law. <p>Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request.</p>
Restriction – You have a right to request us to restrict the processing of your personal information.	<p>You may request us to restrict processing your personal information if you believe that:</p> <ul style="list-style-type: none"> any of the information that we hold about you is inaccurate; we no longer need to process your information for the purposes for which it was provided, but you require the information to establish, exercise or defend legal claims; or we are not using your information in a lawful manner. <p>You have objected to our use of your data, but we need to verify whether we have overriding legitimate grounds to use it.</p>

Rights	Description
<p>Portability – You have a right to data portability.</p>	<p>Where we have requested your permission to process your personal information or you have provided us with information for the purposes of entering into a contract with us, you have a right to receive the personal information you provided to us in a portable format.</p> <p>You may also request us to provide it directly to a third party, if technically feasible. We’re not responsible for any such third party’s use of your account information, which will be governed by their agreement with you and any privacy statement they provide to you.</p> <p>If you would like to request the personal information you provided to us in a portable format, please refer to the contact details set out in Section 1 above.</p> <p>Note that this right only applies to your personal information which you initially provided to us, which is processed based on your consent or based on the performance of a contract between us and which is processed by us using automated means.</p>
<p>Objection – You have a right to object to the processing of your personal information.</p>	<p>You have a right to object to us processing your personal information (and to request us to restrict processing) for the purposes described in Section C of Schedule A – Purposes of Processing (below), unless we can demonstrate compelling and legitimate grounds for the processing, which may override your own interests or where we need to process your information to investigate and protect us or others from legal claims.</p> <p>Depending on the circumstances, we may need to restrict or cease processing your personal information altogether, or, where requested, delete your information.</p>
<p>Marketing – You have a right to object to direct marketing.</p>	<p>You have a right to object at any time to processing of your personal information for direct marketing purposes, including profiling you for the purposes of direct marketing. For more information see Section 9.</p>
<p>Withdraw consent – You have a right to withdraw your consent.</p>	<p>Where we rely on your permission to process your personal information, you have a right to withdraw your consent at any time. We will always make it clear where we need your permission to undertake specific processing activities.</p>
<p>Lodge complaints – You have a right to lodge a complaint with the regulator.</p>	<p>If you wish to raise a complaint on how we have handled your personal information, you can contact our Data Protection Officer who will investigate the matter. We hope that we can address any concerns you may have, but you can always contact the Information Commissioner’s Office (ICO) which regulates the processing of personal information. For more information, visit ico.org.uk</p>

5. Failure to provide personal information

Where we need to collect personal information by law, or under the terms of a contract we have with you and you fail to provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with financing or other services). In this case, we may have to cancel such financing or service you have with us, but we will notify you if this is the case at the time

6. Changes to the way we use your information

From time to time we may change the way we use your information. Where we believe you may not reasonably expect such a change we will notify you and will allow a period of at least 30 days for you to raise any objections before the change is made. However, please note that in some cases, if you do not agree to such changes it may not be possible for us to continue to operate your account and/or provide certain products and services to you.

7. Sharing with third parties

We will not share your information with anyone outside Glasgow Credit Union except:

- a) where we have your permission;
- b) where required for your product or service;
- c) where you have subscribed to the "Big G Lottery";
- d) where we are required by law and by law enforcement agencies, judicial bodies, government entities, tax authorities or regulatory bodies around the world;
- e) with other banks and third parties where required by law to help recover funds that have entered your account as a result of a misdirected payment by such a third party;
- f) with third parties providing services to us, such as market analysis and benchmarking, correspondent banking, and agents and sub-contractors acting on our behalf, such as the companies which print our account statements;
- g) with other banks to help trace funds where you are a victim of suspected financial crime and you have agreed for us to do so, or where we suspect funds have entered your account as a result of a financial crime;
- h) with debt collection agencies;
- i) with credit reference and fraud prevention agencies;
- j) with third-party guarantors or other companies that provide you with benefits or services (such as insurance cover) associated with your product or service;
- k) where required for a proposed sale, reorganisation, transfer, financial arrangement, asset disposal or other transaction relating to our business and/or assets held by our business;
- l) in anonymised form as part of statistics or other aggregated data shared with third parties; or
- m) where permitted by law, it is necessary for our legitimate interests or those of a third party, and it is not inconsistent with the purposes listed above.

If you ask us to, we will share information with any third party that provides you with account information or payment services. If you ask a third-party provider to provide you with account information or payment services, you're allowing that third party to access information relating to your account. We're not responsible for any such third party's use of your account information, which will be governed by their agreement with you and any privacy statement they provide to you.

In the event that any additional authorised users are added to your account, we may share information about the use of the account by any authorised user with all other authorised users.

Glasgow Credit Union will not share your information with third parties for their own marketing purposes without your permission.

8. Transferring information overseas

We may transfer your information to organisations in other countries on the basis that anyone to whom we pass it protects it in the same way we would and in accordance with applicable laws.

In the event that we transfer information to countries outside of the European Economic Area (which includes countries in the European Union as well as Iceland, Liechtenstein and Norway), we will only do so where:

- a) the European Commission has decided that the country or the organisation we are sharing your information with will protect your information adequately;
- b) the transfer has been authorised by the relevant data protection authority; and/or
- c) we have entered into a contract with the organisation with which we are sharing your information (on terms approved by the European Commission) to ensure your information is adequately protected. If you wish to obtain a copy of the relevant data protection clauses, please refer to the contact details set out in Section 1 above.

9. Marketing information

Where you have provided consent for us to do so, we will process your personal information in order to send you information about products and services which may be of interest to you by phone, email, text and other forms of electronic communication. We may also send you such information by post where we have a legitimate interest in doing so. If you change your mind about how you would like us to contact you or you no longer wish to receive this information, you can tell us at any time by contacting us on 0141 274 5423 or by email to marketing@glasgow.com.

10. Communications about your account

We will contact you with information relevant to the operation and maintenance of your account (including updated information about how we process your personal information), by a variety of means including via our website, mobile app, email, text message, post and/or telephone. If at any point in the future you change your contact details, you should tell us promptly about those changes.

We may monitor or record calls, emails, text messages or other communications in accordance with applicable laws for the purposes outlined in Schedule A – Purposes of Processing.

11. Credit reference and fraud prevention agencies

We may access and use information from credit reference and fraud prevention agencies when you open your account and periodically to:

- a) manage and take decisions about your accounts, including assessing your creditworthiness and checks to avoid customers becoming over-indebted;
- b) prevent criminal activity, fraud and money laundering;
- c) check your identity and verify the accuracy of the information you provide to us; and
- d) trace debtors and recover debts.

Application decisions may be taken based solely on automated checks of information from credit reference and fraud prevention agencies and internal credit union records. To help us make decisions on when to give you credit, we use a system called credit scoring to assess your application. To work out your credit score, we look at information you give us when you apply; information from credit reference agencies that will show us whether you've kept up to date with payments on any credit accounts (that could be any mortgages, loans, credit cards or overdrafts), or if you've had any court action such as judgments or bankruptcy; your history with us such as maximum level of borrowing; and affordability, by looking at your available net income and existing debts. You have rights in relation to automated decision-making, including a right to appeal if your application is refused.

We will continue to share information with credit reference agencies about how you manage your account including your account balance, payments into your account, the regularity of payments being made, credit limits and any arrears or default in making payments, while you have a relationship with us. This information will be made available to other organisations (including fraud prevention agencies and other financial institutions) so that they can take decisions about you, your associates and members of your household.

If false or inaccurate information is provided and/or fraud is identified or suspected, details will be passed to fraud prevention agencies. Law enforcement agencies and other organisations may access and use this information.

If we, or a fraud prevention agency, determine that you pose a fraud or money laundering risk, we may refuse to provide the services and financing you have requested, or we may stop providing existing services to you.

A record of any fraud or money laundering risk will be retained by the fraud prevention agencies, and may result in others refusing to provide services, financing or employment to you. Fraud prevention agencies can hold your information for different periods of time, and if you are considered to pose a fraud or money laundering risk, your data can be held for up to six years.

When credit reference and fraud prevention agencies process your information, they do so on the basis that they have a legitimate interest in preventing fraud and money laundering, and to verify identity, in order to protect their business and to comply with laws that apply to them.

If you would like a copy of your information held by the credit reference and fraud prevention agencies we use, or if you want further details of how your information will be used by credit reference agencies, please visit their websites or contact them using the details below.

The three main credit reference agencies Callcredit, Equifax and Experian each use and share personal information they receive about you that is part of, derived from or used in credit activity and this is explained in more detail in the Credit Reference Agency Information Notice available at any of the following:

Credit reference agency	Contact details
Callcredit Limited (callcredit.co.uk/crain)	Post: Callcredit Information Group, One Park Lane, Leeds, West Yorkshire LS3 1EP. Website: www.callcredit.co.uk/crain Email: consumer@callcreditgroup.com Phone: 0330 024 7574
Equifax Limited (equifax.co.uk/crain)	Post: Equifax Ltd, Customer Service Centre, PO Box 10036, Leicester LE3 4FS. Website: www.equifax.co.uk/crain Email: equifax.co.uk/ask Phone: 0333 321 4043 or 0800 014 2955
Experian Limited (experian.co.uk/crain)	Post: Experian, PO BOX 9000, Nottingham, NG80 7WF. Website: www.experian.co.uk/crain Email: consumer.helpservice@uk.experian.com Phone: 0344 481 0800 or 0800 013 8888

12. How long we keep your information

By providing you with products or services, we create records that contain your information, such as customer account records, activity records, tax records and lending and credit account records. Records can be held on a variety of media (physical or electronic) and formats.

We manage our records to help us to serve our customers well (for example for operational reasons, such as dealing with any queries relating to your account) and to comply with legal and regulatory requirements. Records help us demonstrate that we are meeting our responsibilities and to keep as evidence of our business activities.

Retention periods for records are determined based on the type of record, the nature of the activity, product or service, we normally keep customer account records for up to six years after your relationship with the credit union ends, whilst other records are retained for shorter periods, for example 90 days for CCTV records or 6 months for call recordings. Retention periods may be changed from time to time based on business or legal and regulatory requirements.

We may on exception retain your information for longer periods, particularly where we need to withhold destruction or disposal based on an order from the courts or an investigation by law enforcement agencies or our regulators. This is intended to make sure that the credit union will be able to produce records as evidence, if they're needed.

If you would like more information about how long we keep your information, please refer to the

contact details set out in Section 1 above.

13. Security

We are committed to ensuring that your information is secure with us and with the third parties who act on our behalf.

Schedule A – Schedule of Purposes of Processing

We will only use and share your information where it is necessary for us to carry out our lawful business activities. We want to ensure that you fully understand how your information may be used. We have described the purposes for which your information may be used in detail in a table below:

A - Contractual necessity

We may process your information where it is necessary to enter into a contract with you for the provision of our products or services or to perform our obligations under that contract. Please note that if you do not agree to provide us with the requested information, it may not be possible for us to continue to operate your account and/or provide products and services to you. This may include processing to:

- a) assess and process applications for products or services;
 - b) provide and administer those products and services throughout your relationship with the credit union, including opening, setting up or closing your accounts or products; collecting and issuing all necessary documentation; executing your instructions; processing transactions, including transferring money between accounts; making payments to third parties; resolving any queries or discrepancies and administering any changes. Calls to the credit union and communications to our mobile and online helplines may be recorded and monitored for these purposes;
 - c) manage and maintain our relationship with you and for ongoing customer service;
 - d) administer any credit facilities or debts, including agreeing repayment options; and
 - e) communicate with you about your account(s) or the products and services you receive from us.
- When you apply for a product or service (and throughout your relationship with us), we are required

B - Legal obligation

by law to collect and process certain personal information about you. Please note that if you do not agree to provide us with the requested information, it may not be possible for us to continue to operate your account and/or provide products and services to you. This may include processing to:

- a) perform checks and monitor transactions for the purpose of preventing and detecting crime and to comply with laws relating to money laundering, fraud, terrorist financing, bribery and corruption, and international sanctions. This may require us to process information about criminal convictions and offences, to investigate and gather intelligence on suspected financial crimes, fraud and threats and to share data with law enforcement and regulatory bodies;
- b) assess affordability and suitability of credit for initial credit applications and throughout the duration of the relationship, including analysing customer credit data for regulatory reporting;
- c) share data with other banks and third parties to help recover funds that have entered your account as a result of a misdirected payment by such a third party;
- d) carry out checks (in addition to statutory requirements) on customers and potential customers including screening against external databases and sanctions lists and establishing connections to politically exposed;

- e) share data with credit reference, fraud prevention agencies and law enforcement agencies;
- f) share data with police, law enforcement, tax authorities or other government and fraud prevention agencies where we have a legal obligation, including reporting suspicious activity and complying with production and court orders;
- g) deliver mandatory communications to customers or communicating updates to product and service terms and conditions;
- h) investigate and resolve complaints;
- i) conduct investigations into breaches of conduct and corporate policies by our employees;
- j) manage contentious regulatory matters, investigations and litigation;
- k) perform assessments and analyse customer data for the purposes of managing, improving and fixing data quality;
- l) provide assurance that the credit union has effective processes to identify, manage, monitor and report the risks it is or might be exposed to;
- m) investigate and report on incidents or emergencies on the credit union's property and premises;
- n) coordinate responses to business-disrupting incidents and to ensure facilities, systems and people are available to continue providing services; and
- o) monitor dealings to prevent market abuse.

C - Legitimate interests of the credit union

1. We may process your information where it is in our legitimate interests do so as an organisation and without prejudicing your interests or fundamental rights and freedoms.

We may process your information in the day-to-day running of our business, to manage our business and financial affairs and to protect our members, employees and property. It is in our interests to ensure that our processes and systems operate effectively and that we can continue operating as a business. This may include processing your information to:

- a) monitor, maintain and improve internal business processes, information and data, technology and communications solutions and services;
- b) ensure business continuity and disaster recovery and responding to information technology and business incidents and emergencies;
- c) ensure network and information security, including monitoring authorised users' access to our information technology for the purpose of preventing cyber-attacks, unauthorised use of our telecommunications systems and websites, prevention or detection of crime and protection of your personal data;
- d) provide assurance on the credit union's material risks and reporting to internal management and supervisory authorities on whether the credit union is managing them effectively;
- e) perform general, financial and regulatory accounting and reporting;
- f) protect our legal rights and interests;
- g) manage and monitor our property (for example through CCTV) for the purpose of crime prevention and prosecution of offenders, for identifying accidents and incidents and emergency situations and for internal training; and
- h) enable a sale, reorganisation, transfer or other transaction relating to our business.

2. It is in our interest as a business to ensure that we provide you with the most appropriate products and services and that we continually develop and improve as an organisation. This may require processing your information to enable us to:

- a) send you relevant marketing information by post (including details of other products or services provided by us which we believe may be of interest to you);
- b) understand our members actions, behaviour, preferences, expectations, feedback and financial history in order to improve our products and services, develop new products and

services, and to improve the relevance of offers of products and services by the credit union;

- c) monitor the performance and effectiveness of products and services;
- d) assess the quality of our customer services and to provide staff training. Calls to the credit union may be recorded and monitored for these purposes;
- e) perform analysis on member complaints for the purposes of preventing errors and process failures and rectifying negative impacts on members;
- f) compensate members for loss, inconvenience or distress as a result of services, process or regulatory failures;
- g) identify our members use of third-party products and services in order to facilitate the uses of customer information detailed above; and
- h) combine your information with third-party data, such as economic data in order to understand customers' needs better and improve our services.

We may perform data analysis, data matching and profiling to support decision-making with regards to the activities mentioned above. It may also involve sharing information with third parties who provide a service to us.

3. It is in our interest as a business to manage our risk and to determine what products and services we can offer and the terms of those products and services. It is also in our interest to protect our business by preventing financial crime. This may include processing your information to:

- a) carry out financial and credit risk assessments;
- b) manage and take decisions about your accounts;
- c) trace debtors and recovering outstanding debt;
- d) for risk reporting and risk management.

Application decisions may be taken based on solely automated checks of information from credit reference agencies and internal credit union records. For more information on how we access and use information from credit reference and fraud prevention agencies see Section 11 – Credit reference and fraud prevention agencies in this document.

D – Consent

1. We may process your information where you have given us consent to do so. Where you have provided consent, we will process your personal information in order to send you:

- a) information about products and services which may be of interest to you and;
- b) other forms of electronic communication.

2. We may process special categories of information where you give us explicit consent to do so. We will only ask for your explicit consent to process special categories of data where it is necessary to do as follows:

- a) We believe you or another person may be at risk to protect yours or their interest
- b) You have made the information public
- c) It's necessary to establish, exercise or defend a legal claim
- d) The law determines there is a substantial public interest, but we will always consider and take appropriate measures to safeguard your rights and privacy before doing this.